

BELTON SCHOOL DISTRICT #124
2011-2012 Teacher Salary Schedule

Step	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII	Class VIII	Class IX	Class X
	BS	BS+8	BS+16	BS+24	MA	MA+10	MA+20	MA+30	MA+45	Doctorate
	Base	Base	Base	Base	Base	Base	Base	Base	Base	Base
1										
2										
3	\$ 34,750	\$ 35,576	\$ 36,430	\$ 37,270	\$ 38,330	\$ 39,225	\$ 40,120	\$ 42,188	\$ 44,256	\$ 46,324
4	\$ 35,576	\$ 36,402	\$ 37,270	\$ 38,110	\$ 39,225	\$ 40,120	\$ 41,015	\$ 43,083	\$ 45,151	\$ 47,219
5	\$ 36,402	\$ 37,228	\$ 38,110	\$ 38,950	\$ 40,120	\$ 41,015	\$ 41,910	\$ 43,978	\$ 46,046	\$ 48,114
6	\$ 37,228	\$ 38,054	\$ 38,950	\$ 39,790	\$ 41,015	\$ 41,910	\$ 42,805	\$ 44,873	\$ 46,941	\$ 49,009
7	\$ 38,054	\$ 38,880	\$ 39,790	\$ 40,630	\$ 41,910	\$ 42,805	\$ 43,700	\$ 45,768	\$ 47,836	\$ 49,904
8	\$ 38,880	\$ 39,706	\$ 40,630	\$ 41,470	\$ 42,805	\$ 43,700	\$ 44,595	\$ 46,663	\$ 48,731	\$ 50,799
9	\$ 39,706	\$ 40,532	\$ 41,470	\$ 42,310	\$ 43,700	\$ 44,595	\$ 45,490	\$ 47,558	\$ 49,626	\$ 51,694
10	\$ 40,532	\$ 41,358	\$ 42,310	\$ 43,150	\$ 44,595	\$ 45,490	\$ 46,385	\$ 48,453	\$ 50,521	\$ 52,589
11	\$ 41,358	\$ 42,184	\$ 43,150	\$ 43,990	\$ 45,490	\$ 46,385	\$ 47,280	\$ 49,348	\$ 51,416	\$ 53,484
12					\$ 46,385	\$ 47,280	\$ 48,175	\$ 50,243	\$ 52,311	\$ 54,379
13					\$ 47,280	\$ 48,175	\$ 49,070	\$ 51,138	\$ 53,206	\$ 55,274
14						\$ 49,070	\$ 49,965	\$ 52,033	\$ 54,101	\$ 56,169
15							\$ 50,860	\$ 52,928	\$ 54,996	\$ 57,064
16								\$ 56,540	\$ 58,608	\$ 60,676
17								\$ 60,152	\$ 62,220	\$ 64,288
18								\$ 61,047	\$ 63,115	\$ 65,183
19									\$ 64,010	\$ 66,078
20									\$ 64,905	\$ 66,973
21										\$ 67,868
22										\$ 68,763

Longevity I - 3-6 years = 3% of last step	3.00%	\$ 1,418	\$ 1,472	\$ 1,526	\$ 1,831	\$ 1,947	\$ 2,063
		\$48,698	\$50,542	\$52,386	\$62,878	\$66,852	\$70,826
Longevity II - 7-10 years = 3.5% of last step	3.50%	\$1,655	\$1,717	\$1,780	\$2,137	\$2,272	\$2,407
		\$48,935	\$50,787	\$52,640	\$63,184	\$67,177	\$71,170
Longevity III - 11+ years = 4% of last step	4.00%	\$1,891	\$1,963	\$2,034	\$2,442	\$2,596	\$2,751
Stipend paid on January 20		\$ 49,171	\$ 51,033	\$ 52,894	\$ 63,489	\$ 67,501	\$ 71,514

Longevity step for certified staff starts at Masters (Class V) after being on last step for two years.

Staff members achieving and maintaining National Board Certification as a matter of record with the District will be paid a \$1,500 stipend. Speech Language Therapists who have their CCC's will be paid a stipend of \$750.

Certified staff are only allowed one vertical step per year.

Experience during the last fifteen (15) years may be counted for initial placement on the salary schedule. Maximum entry level for 2011-2012 is Step 18. See Board Policy GCBA.

Board Paid Insurance:

PSRS Retirement - 14.5% of salary and benefits

SS-PSRS Retirement - 9.67% of salary and benefits

Medical - \$5,772.96

Dental - \$428.88

Life - Base life insurance coverage equal to one times annual salary to a maximum of \$150,000

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Professional Liability - As per sovereign immunity limits: Per occurrence - \$2,186,741; Per person - \$328,011
