

Belton School District #124
11-12 Classified Salary Schedules

Schedule	I-A*	I-B**	II***	III****	V*****				
	10 MO	10.5 MO	11 MO	12 MO	Contracted	Hourly	LEAD	LEAD	
	SECY	SECY	SECY	SECY	PARA	PARA	SECY	SECY	
Step	Salary	Salary	Salary	Salary	Salary	Salary	BHS	YMS	
1							\$1,310	\$1,110	
2									
3	\$ 20,099	\$ 21,096	\$ 22,952	\$ 27,418	\$ 15,243	\$ 11.51			
4	\$ 20,753	\$ 21,783	\$ 23,715	\$ 28,508	\$ 15,679	\$ 11.73			
5	\$ 21,407	\$ 22,470	\$ 24,478	\$ 29,598	\$ 16,115	\$ 11.95			
6	\$ 22,061	\$ 23,157	\$ 25,241	\$ 30,688	\$ 16,551	\$ 12.17			
7	\$ 22,715	\$ 23,844	\$ 26,004	\$ 31,778	\$ 16,987	\$ 12.39			
8	\$ 23,369	\$ 24,531	\$ 26,767	\$ 32,868	\$ 17,423	\$ 12.61			
9	\$ 24,023	\$ 25,218	\$ 27,530	\$ 33,958	\$ 17,859	\$ 12.83			
10	\$ 24,677	\$ 25,905	\$ 28,293	\$ 35,048	\$ 18,295	\$ 13.05			
11	\$ 25,331	\$ 26,592	\$ 29,056	\$ 36,138	\$ 18,731	\$ 13.27			
12	\$ 25,985	\$ 27,279	\$ 29,819	\$ 37,228	\$ 19,167	\$ 13.49			
13	\$ 26,639	\$ 27,966	\$ 30,582	\$ 38,318	\$ 19,603	\$ 13.71			
14	\$ 27,293	\$ 28,653	\$ 31,345	\$ 39,408	\$ 20,039	\$ 13.93			
15	\$ 27,947	\$ 29,340	\$ 32,108	\$ 40,498	\$ 20,475	\$ 14.15			
16	\$ 28,601	\$ 30,027	\$ 32,871	\$ 41,588	\$ 20,911	\$ 14.37			
17	\$ 29,255	\$ 30,714	\$ 33,634	\$ 42,678	\$ 21,347	\$ 14.59			
18	\$ 29,909	\$ 31,401	\$ 34,397	\$ 43,768	\$ 21,783	\$ 14.81			
An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.									
* - Schedule I-A - 15-step increments at \$654									
** - Schedule I-B - 15-step increments at \$687									
*** - Schedule II - 15-step increments at \$763									
**** - Schedule III - 15-step increments at \$1,090									
***** Schedule V- 15-step increments at \$436									
For placement on the above schedule, current paraprofessionals shall be given credit for their years of continuous employment with the Belton School District (i.e. those with three (3) years will be placed on Step 6.)									
Focus Room Facilitators receive an annual stipend of \$1,500 in addition to the scheduled salary									
\$4,500 lead stipend for specific instructor positions.									
The Board of Education reserves the right to suspend movement on the support service salary salary schedules, freeze individual salaries, or adjust individual salaries, as a result of economic conditions.									
Cost of living adjustment will be considered for employees at the top of the schedule.									
Longevity step for Support Staff begins after being on last step for two years.									
Longevity I - 3-6 years = 3% of last step									
Longevity II - 7-10 years = 3.5% of last step									
Longevity III - 10+ years = 4% of last step									
Stipend paid on January 20.									
Board paid insurance for full-time employees.									
Employees working between 20-29 1/2 hours per week are eligible for half benefits.									
Medical - \$5,772.96									
Dental - \$428.88									
								Approved: BOE 6/30/11	

Belton School District #124
11-12 Classified Salary Schedules

Life and Disability available for full and part time employees working 20 hours or more.									
Life - Base life insurance coverage equal to one times annual salary to a maximum of \$100,000.									
Disability - 60% of basic monthly earning to a maximum of \$5,000 after 90-day period.									
Professional Liability - as per sovereign immunity limits: per occurrence - \$2,186,741,									
per person - \$328,011.									
Retirement: 6.86% of salary and benefits (employees who work 20 or more hours per week.)									
Paraprofessionals:(1) Once a paraprofessional obtains 60 or more college hours, he or she shall become a salaried employee for the next school year with credit for district full-time experience, (i.e. 30 hours per week or more). Paraprofessionals working less than 30 hours per week shall receive pro rata credit for their experience. (2) Paraprofessionals who have or obtain job related college hours subject to normal district policies shall receive additional hourly compensation as follows: 20-39 hours + 20¢/hour, 40-59 hours + 30¢/hour.									
Salaried Paraprofessionals with 60 or more college hours will receive a \$720 stipend annually.									
Paraprofessionals shall provide the district with an official college transcript certifying the hours prior to receiving the additional compensation.									
Secretarial staff (full time) after completion of 60 college hours in job related field will receive a \$720 stipend annually.									
Experience during the last fifteen (15) years may be counted for initial placement on the salary schedule. Maximum entry level for 2011-12 is Step 18.									

Belton School District #124
11-12 Board Confidential Salary Schedule

Step	Salary		Step	Board Secretary	Board Treasurer		
1			1		\$1,900		
2							
3	\$ 29,987						
4	\$ 31,295						
5	\$ 32,603						
6	\$ 33,911						
7	\$ 35,219						
8	\$ 36,527						
9	\$ 37,835						
10	\$ 39,143						
11	\$ 40,451						
12	\$ 41,759						
13	\$ 43,067						
14	\$ 44,375						
15	\$ 45,683						
16	\$ 46,991						
17	\$ 48,299						
18	\$ 49,607						

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Based on 260 days, including paid holidays, times 7 hours/day (1820 hours.)
Employees are 12 month.

Longevity step for Board Confidential Staff begins after being on last step for two years.

Longevity I 3 - 6 years = 3% of last step
Longevity II 7 - 10 years = 3.5% of last step
Longevity III 10+ years = 4% of last step

STIPEND PAID ON JANUARY 20

Board Paid Insurance for full-time employees (Employees who work between 20 - 29 1/2 hours/week are eligible for half benefits.)

Retirement - 6.86% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,772.96

Dental - \$428.88

Life and Disability available for full and part time employees working 20 hours or more.

Life - Base life insurance coverage equal to one times annual salary to a maximum of \$100,000.

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period

Professional Liability - As per sovereign immunity limits:

Per occurrence - \$2,186,741

Per person - \$328,011

Secretarial staff (full time) after completion of 60 college hours in job related field will receive a \$720 stipend annually.

Experience during the last fifteen (15) years may be counted for initial placement on the salary schedule. Maximum entry level for 2011-12 is Step 18.

Belton School District #124
11-12 Business Manager Salary Schedule

Step	Salary Columns		
	I	II	III
1			
2			
3	\$ 50,717	\$ 52,080	\$ 53,443
4	\$ 52,080	\$ 53,443	\$ 54,806
5	\$ 53,443	\$ 54,806	\$ 56,169
6	\$ 54,806	\$ 56,169	\$ 57,532
7	\$ 56,169	\$ 57,532	\$ 58,895
8	\$ 57,532	\$ 58,895	\$ 60,258
9	\$ 58,895	\$ 60,258	\$ 61,621
10		\$ 61,621	\$ 62,984
11		\$ 62,984	\$ 64,347
12		\$ 64,347	\$ 65,710
13			\$ 67,073
14			\$ 68,436
15			\$ 69,799

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Based on 260 days, including paid holidays, times 7 hours/day (1820) hours,
Salaried position. Education to be in business related field.
Employees are 12 month. Designation - Business Manager.

Longevity step for Business Manager begins:
Longevity I - 3 - 6 years = 3% of last step
Longevity II - 7 - 10 years = 3.5% of last step
Longevity III - 10+ years = 4% of last step
STIPEND PAID ON JANUARY 20.

Board Paid Insurance for full-time employees
Retirement - 6.86% of salary and benefits (employees who work 20 or more hours per week)
Medical - \$5,772.96
Dental - \$428.88

Life and Disability available for full and part time employees working 20 hours or more.
Life - Base life insurance coverage equal to one times annual salary to a maximum of \$100,000.
Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period
Professional Liability - As per sovereign immunity limits:
Per occurrence - \$2,186,741
Per person - \$328,011

Employees who work between 20 - 29 1/2 hours/week are eligible for half benefits.

Experience during the last fifteen (15) years may be counted for initial placement on the salary schedule. Maximum entry level for 2011-12 is Step 15.

Belton School District #124
11-12 Childrens' Services Salary Schedules

Step	Childcare	SACC Dir.	SACC Asst.
	1472 Hrs.		
1			
2			
3	\$ 17,237	\$ 13.21	\$ 11.52
4	\$ 17,531	\$ 13.52	\$ 11.72
5	\$ 17,825	\$ 13.83	\$ 11.92
6	\$ 18,119	\$ 14.14	\$ 12.12
7	\$ 18,413	\$ 14.45	\$ 12.32
8	\$ 18,707	\$ 14.76	\$ 12.52
9	\$ 19,001	\$ 15.07	\$ 12.72
10	\$ 19,295	\$ 15.38	\$ 12.92
11	\$ 19,589	\$ 15.69	\$ 13.12

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Parents as Teachers will receive \$17.15/hour for visits.
Parents as Teachers Director will receive \$17.15/hour for visits and \$25.22/hour for planning.

Kids Central workers who have or obtain job related college hours subject to normal district policies shall receive additional hourly compensation as follows:

20 - 39 hours + 20¢ per hour

40 - 59 hours + 30¢ per hour

The district shall be provided with an official college transcript certifying the hours prior to receiving the additional compensation.

Longevity step after being on last step for two years.

Longevity I - 3-6 years = 3% of last step

Longevity II - 7-10 years = 3.5% of last step

Longevity III - 10+ years = 4% of last step

Board paid insurance: (Employees working 30 or more hours a week receive full benefits.

Employees working 20 - 29 1/2 hours per week will receive half benefits.)

Retirement - 6.86% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,772.96

Dental - \$428.88

Life and Disability available for full and part time employees working 20 hours or more.

Life - base life insurance coverage equal to one times annual salary to a maximum of \$100,000

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period.

Professional Liability - as per sovereign immunity limits:

Per occurrence \$2,186,741

Per person \$328,011

Childcare staff (full time) after completion of 60 college hours in job related field will receive a \$720 stipend annually.

Experience during the last fifteen (15) years may be counted for initial placement on the salary schedule. Maximum entry level for 2011-12 is Step 11.

Belton School District #124
11-12 Maintenance/Custodial Salary Schedule

Step	Schedule VII		Schedule VIII		Schedule IX	
	Annual	\$/Hour*	Annual	\$/Hour*	Annual	\$/Hour*
1						
2						
3	\$ 42,792	\$ 20.57	\$ 30,556	\$ 14.69	\$ 24,742	\$ 11.90
4	\$ 43,882	\$ 21.10	\$ 31,428	\$ 15.11	\$ 25,511	\$ 12.26
5	\$ 44,972	\$ 21.62	\$ 32,300	\$ 15.53	\$ 26,260	\$ 12.63
6	\$ 46,062	\$ 22.15	\$ 33,172	\$ 15.95	\$ 27,030	\$ 13.00
7	\$ 47,152	\$ 22.67	\$ 34,044	\$ 16.37	\$ 27,799	\$ 13.36
8	\$ 48,242	\$ 23.19	\$ 34,916	\$ 16.79	\$ 28,548	\$ 13.73
9	\$ 49,332	\$ 23.72	\$ 35,788	\$ 17.21	\$ 29,318	\$ 14.10
10	\$ 50,422	\$ 24.24	\$ 36,660	\$ 17.63	\$ 30,087	\$ 14.46
11	\$ 51,512	\$ 24.77	\$ 37,532	\$ 18.04	\$ 30,836	\$ 14.83
12	\$ 52,602	\$ 25.29	\$ 38,404	\$ 18.46	\$ 31,606	\$ 15.20
13	\$ 53,692	\$ 25.81	\$ 39,276	\$ 18.88	\$ 32,375	\$ 15.56
14	\$ 54,782	\$ 26.34	\$ 40,148	\$ 19.30	\$ 33,124	\$ 15.93
15	\$ 55,872	\$ 26.86	\$ 41,020	\$ 19.72	\$ 33,894	\$ 16.30
16	\$ 56,962	\$ 27.39	\$ 41,892	\$ 20.14	\$ 34,663	\$ 16.66

Head Custodian

Grace	\$340
K-4 Elementary Schools	\$550
Mill Creek, Yeokum and Freshman Center	\$765
BHS	\$1,105

Anniversary date: July 1. An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

*Hours based on 260 days, including paid holidays, times 8 hours/day (2080 hours.)

The Board of Education reserves the right to suspend movement on the support salary schedules, freeze individual salaries, or adjust individual salaries, as a result of economic conditions. Cost of living adjustment will be considered for employees at the top of the schedule.

Longevity step for Schedules VII, VIII, and IX begins after being on the last step for two years.

Longevity I	3 - 6 years = 3% of last step
Longevity II	7 - 10 years = 3.5% of last step
Longevity III	10+ years = 4% of last step

Stipend paid January 20.

Board paid insurance for full-time employees (Employees who work 20 - 29 1/2 hours/week are eligible for half benefits.)

Retirement - 6.86% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,772.96

Dental - \$428.88

Life - base life insurance coverage equal to one times annual salary to a maximum of \$100,000

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period.

Professional Liability - as per sovereign immunity limits:

Per occurrence \$2,186,741

Per person \$328,011

Experience during the last fifteen (15) years may be counted for initial placement on the salary schedule. Maximum entry level for 2011-12 is Step 16.

Belton School District #124
11-12 Technician Salary Schedule

Steps	Level I	Level II	Level III	Level IV
	Computer	Technology	Technology	Technology
	Technician	Specialist	Engineer	Administrator
				12 month
1				
2				
3	\$ 30,175	\$ 40,685	\$ 56,562	\$ 76,153
4	\$ 30,757	\$ 41,666	\$ 57,643	\$ 77,703
5	\$ 31,339	\$ 42,647	\$ 58,724	\$ 79,253
6	\$ 31,921	\$ 43,628	\$ 59,805	\$ 80,803
7	\$ 32,503	\$ 44,609	\$ 60,886	\$ 82,353
8	\$ 33,085	\$ 45,590	\$ 61,967	\$ 83,903
9	\$ 33,667	\$ 46,571	\$ 63,048	\$ 85,453
10	\$ 34,249	\$ 47,552	\$ 64,129	\$ 87,003
11	\$ 34,831	\$ 48,533	\$ 65,210	\$ 88,553
12	\$ 35,413	\$ 49,514	\$ 66,291	\$ 90,103
13	\$ 35,995	\$ 50,495	\$ 67,372	\$ 91,653
14	\$ 36,577	\$ 51,476	\$ 68,453	\$ 93,203
15	\$ 37,159	\$ 52,457	\$ 69,534	\$ 94,753
16	\$ 37,741	\$ 53,438	\$ 70,615	\$ 96,303

Technicians (Level I, II, and III) with a Bachelor's Degree in a technology related area will receive a \$1,270 stipend. Level IV, Technology Administrator with a doctorate will receive a stipend of \$2,500. An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Anniversary date: July 1. An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.
Level I, II, and III hours based on 260 days, including paid holidays, times 8 hours/day (2080 hours.)
Level IV hours based on 248 days.

The Board of Education reserves the right to suspend movement on the support salary schedules, freeze individual salaries, or adjust individual salaries, as a result of economic conditions. Cost of living adjustment will be considered for employees at the top of the schedule.

Longevity step for Technicians begins after being on the last step for two years.

Longevity I	3 - 6 years = 3% of last step
Longevity II	7 - 10 years = 3.5% of last step
Longevity III	10+ years = 4% of last step

Stipend paid January 20

Board paid insurance for full-time employees (Employees who work 20 - 29 1/2 hours/week are eligible for half benefits.)

Retirement - 6.86% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,772.96

Dental - \$428.88

Life and Disability available for full and part time employees working 20 hours or more.

Life - base life insurance coverage equal to one times annual salary to a maximum of \$100,000

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period.

Professional Liability - as per sovereign immunity limits:

Per occurrence \$2,186,741

Per person \$328,011

Experience during the last fifteen (15) years may be counted for initial placement on the salary schedule. Maximum entry level for 2011-12 is Step 16.

Approved: BOE 6/30/11

Belton School District #124
11-12 Nurses' Salary Schedules

*RN			LPN		
Step	Salary	Hourly Rate	Step	Salary	Hourly Rate
1			1		
2			2		
3	\$ 26,278	\$ 20.07	3	\$ 20,807	\$ 15.90
4	\$ 27,041	\$ 20.66	4	\$ 21,352	\$ 16.31
5	\$ 27,804	\$ 21.24	5	\$ 21,897	\$ 16.73
6	\$ 28,567	\$ 21.82	6	\$ 22,442	\$ 17.14
7	\$ 29,330	\$ 22.41	7	\$ 22,987	\$ 17.56
8	\$ 30,093	\$ 22.99	8	\$ 23,532	\$ 17.98
9	\$ 30,856	\$ 23.57	9	\$ 24,077	\$ 18.39
10	\$ 31,619	\$ 24.16	10	\$ 24,622	\$ 18.81
11	\$ 32,382	\$ 24.74	11	\$ 25,167	\$ 19.23
12	\$ 33,145	\$ 25.32	12	\$ 25,712	\$ 19.64
13	\$ 33,908	\$ 25.90	13	\$ 26,257	\$ 20.06
14	\$ 34,671	\$ 26.49	14	\$ 26,802	\$ 20.48
15	\$ 35,434	\$ 27.07	15	\$ 27,347	\$ 20.89
16	\$ 36,197	\$ 27.65	16	\$ 27,892	\$ 21.31
17	\$ 36,960	\$ 28.24	17	\$ 28,437	\$ 21.72
18	\$ 37,723	\$ 28.82	18	\$ 28,982	\$ 22.14

Based on 187 days x 7 hours a day (1309 hours)

*A Nurse with a BSN shall be placed on the degreed/licensed specialty schedule.

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Longevity step for LPN/RN begins after being on last step for two years.
step for two years.

Longevity I 3 - 6 years = 3% of last step
Longevity II 7 - 10 years = 3.5% of last step
Longevity III 10+ years = 4% of last step

STIPEND PAID ON JANUARY 20

Board Paid Insurance for full-time employees:

Employees working between 20 - 29 1/2 hours a week are eligible for half benefits.

Retirement - 6.86% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,772.96

Dental - \$428.88

Life and Disability available for full and part time employees working 20 hours or more.

Life - Base life insurance coverage equal to one times annual salary to a maximum of \$100,000.

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period

Professional Liability - As per sovereign immunity limits:

Per occurrence - \$2,186,741

Per person - \$328,011

Experience during the last fifteen (15) years may be counted for initial placement on the salary schedule. Maximum entry level for 2011-12 is Step 18.

Belton School District #124
11-12 Degreed/Licensed Salary Schedule

Step	Salary				
	BS	BS+16	MA	MA+10	MA+30
1					
2					
3	\$ 35,401	\$ 37,201	\$ 39,001	\$ 39,901	\$ 43,055
4	\$ 36,301	\$ 38,101	\$ 39,901	\$ 40,801	\$ 43,955
5	\$ 37,201	\$ 39,001	\$ 40,801	\$ 41,701	\$ 44,855
6	\$ 38,101	\$ 39,901	\$ 41,701	\$ 42,601	\$ 45,755
7	\$ 39,001	\$ 40,801	\$ 42,601	\$ 43,501	\$ 46,655
8	\$ 39,901	\$ 41,701	\$ 43,501	\$ 44,401	\$ 47,555
9		\$ 42,601	\$ 44,401	\$ 45,301	\$ 48,455
10			\$ 45,301	\$ 46,201	\$ 49,355
11			\$ 46,201	\$ 47,101	\$ 50,255
12			\$ 47,101	\$ 48,001	\$ 51,155
13				\$ 48,901	\$ 52,055
14				\$ 49,801	\$ 52,955
15					\$ 53,855
16					\$ 54,755

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

**Hours must be pre-approved by central office for movement on the schedule.
Schedule based on 9.5 months (194 days).

A Degreed/Licensed Specialty staff with a LCSW (Licensed Clinical Social Worker) will receive a \$1,500 stipend.

Longevity step for Degreed/Licensed Specialty staff: Starts at Masters (Class III) after being on last step for two years.

Longevity I 3 - 6 years = 3% of last step
 Longevity II 7 - 10 years = 3.5% of last step
 Longevity III 10+ years = 4% of last step

STIPEND PAID ON JANUARY 20

Board Paid Insurance for full-time employees:

Employees working between 20 - 29 1/2 hours a week are eligible for half benefits.

Retirement - 6.86% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,772.96

Dental - \$428.88

Life and Disability available for full and part time employees working 20 hours or more.

Life - Base life insurance coverage equal to one times annual salary to a maximum of \$100,000.

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period

Professional Liability - As per sovereign immunity limits:

Per occurrence - \$2,186,741

Per person - \$328,011

Experience during the last fifteen (15) years may be counted for initial placement on the salary schedule. Maximum entry level for 2011-12 is Step 16.

Belton School District #124
11-12 Interpreter Salary Schedule

Step	Salary
1	
2	
3	\$ 26,538
4	\$ 27,045
5	\$ 27,552
6	\$ 28,059
7	\$ 28,566
8	\$ 29,073
9	\$ 29,580
10	\$ 30,087
11	\$ 30,594
12	\$ 31,101
13	\$ 31,608
14	\$ 32,115
15	\$ 32,622
16	\$ 33,129
17	\$ 33,636
18	\$ 34,143

Based on 184 days at 7 hours per day.

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Longevity step for Interpreters begins after being on the last step for two years.

Longevity I	3 - 6 years = 3% of last step
Longevity II	7 - 10 years = 3.5% of last step
Longevity III	10+ years = 4% of last step

Stipend paid in January 20

Board paid insurance for full-time employees (Employees who work 20 - 29 1/2 hours/week are eligible for half benefits.)

Retirement - 6.86% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,772.96

Dental - \$428.88

Life and Disability available for full and part time employees working 20 hours or more.

Life - base life insurance coverage equal to one times annual salary to a maximum of \$100,000

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period.

Professional Liability - as per sovereign immunity limits:

Per occurrence \$2,186,741

Per person \$328,011

Experience during the last fifteen (15) years may be counted for initial placement on the salary schedule. Maximum entry level for 2011-12 is Step 18.

Belton School District #124
11-12 Accompanist Salary Schedule

Step	Salary	Daily	Hourly
1			
2			
3	\$ 20,788	\$ 118.79	\$ 16.97
4	\$ 21,327	\$ 121.87	\$ 17.41
5	\$ 21,866	\$ 124.95	\$ 17.85
6	\$ 22,405	\$ 128.03	\$ 18.29
7	\$ 22,944	\$ 131.11	\$ 18.73
8	\$ 23,483	\$ 134.19	\$ 19.17
9	\$ 24,022	\$ 137.27	\$ 19.61
10	\$ 24,561	\$ 140.35	\$ 20.05
11	\$ 25,100	\$ 143.43	\$ 20.49
12	\$ 25,639	\$ 146.51	\$ 20.93
13	\$ 26,178	\$ 149.59	\$ 21.37
14	\$ 26,717	\$ 152.67	\$ 21.81
15	\$ 27,256	\$ 155.75	\$ 22.25
16	\$ 27,795	\$ 158.83	\$ 22.69
17	\$ 28,334	\$ 161.91	\$ 23.13
18	\$ 28,873	\$ 164.99	\$ 23.57

Based on 175 days (includes 30 minute paid break and 30 minute unpaid lunch.)

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Longevity step for Interpreters begins after being on the last step for two years.

Longevity I	3 - 6 years = 3% of last step
Longevity II	7 - 10 years = 3.5% of last step
Longevity III	10+ years = 4% of last step

Stipend paid in January 20

Board paid insurance for full-time employees (Employees who work 20 - 29 1/2 hours/week are eligible for half benefits.)

Retirement - 6.86% of salary and benefits (employees who work 20 or more hours per week)

Medical - \$5,772.96

Dental - \$428.88

Life and Disability available for full and part time employees working 20 hours or more.

Life - base life insurance coverage equal to one times annual salary to a maximum of \$100,000

Disability - 60% of basic monthly earnings to a maximum of \$5,000 after 90-day period.

Professional Liability - as per sovereign immunity limits:

Per occurrence \$2,186,741

Per person \$328,011

Experience during the last fifteen (15) years may be counted for initial placement on the salary schedule. Maximum entry level for 2011-12 is Step 18.